

# Babble Cloud’s Carbon Reduction Plan

**Supplier name:** Babble Cloud Limited

**Publication date:** 8 January 2026

## Commitment to achieving Net Zero

Babble Cloud Limited is committed to achieving Net Zero emissions by 2050 across our Scope 1 and 2 emissions sources with Scope 3 emissions included where data is available, in line with PPN 0621.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases (GHGs) that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: FY2024 (1 December 2023 – 30 November 2024)</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
<i>Emissions totals are reported below using an Operational Control consolidation approach and a market-based methodology for all Babble Cloud Limited’s UK operations. Location-based emissions totals are provided as supplementary evidence towards the end of this document.</i>  <i>Scope 3 sources include:</i> <ul style="list-style-type: none"><li>- <i>Category 6 (Partial): Business Travel – employee-owned vehicles (e.g. Grey Fleet) emissions</i></li><li>- <i>Category 3: Fuel and Energy Related Activities</i></li><li>- <i>Category 8 (Partial): Leased Assets – Scope 1&amp;2 of Leased Fully Serviced Offices</i></li></ul> <i>Other Scope 3 emissions sources are not included currently due to a lack of data availability; however, Babble Cloud is working to expand our scope for future reporting periods.</i>	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>101.84</b>
<b>Scope 2</b>	<b>40.56</b>

Scope 3 (Included Sources)	275.23
Total Emissions	417.63

Current Emissions Reporting

Reporting Year: FY2025 (1 December 2024 – 30 November 2025)	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	55.64
Scope 2	28.37
Scope 3 (Included Sources)	132.29
Total Emissions	216.30

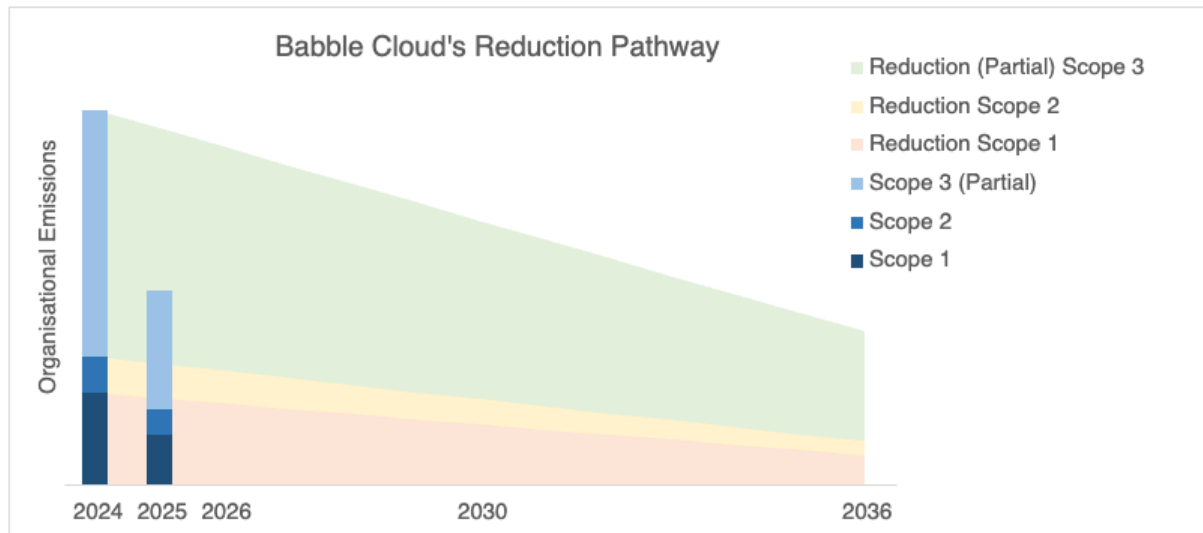
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that Scope 1 & 2 carbon emissions will decrease over the next ten years to under 49 tCO<sub>2</sub>e by 2036. This is a reduction of 66% when compared to our 2024 baseline footprint.

Additional targets to cover all in-scope Scope 3 are ongoing, however for currently reported Scope 3 we project that carbon emissions will decrease over the next ten years to under 122 tCO<sub>2</sub>e by 2036. This is a reduction of 56% when compared to our 2024 baseline footprint.

Progress against these targets can be seen in the graph below:



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2024 baseline. The carbon emission reduction achieved by these schemes equate to 201 tCO<sub>2</sub>e, a 52% reduction against the 2024 baseline and the measures will be in effect when performing the contract

- Introduction of an electric and a hybrid company vehicle, as our company fleet is upgraded has helped to reduce the emissions intensity of our vehicle fleet.
- Moving office locations to two FORA fully serviced offices that operate on 100% REGO-certified renewable energy contracts has reduced our Scope 2 emissions.
- Babble Cloud achieved a 59% reduction in employee mileage in personal vehicles and a 39% reduction in mileage of our own fleet between FY2024 and FY2025, due to a consolidation of the business and efforts to reduce the need for employee travel.

As part of our Carbon Reduction Plan, the following measures have been identified to continue our efforts to reduce our organisational emissions in line with a Net Zero by 2050 target:

- Switch 50% of sites to zero carbon electricity contracts by 2036. This will be achieved by switching electricity contracts for offices where Babble Cloud has operational control and/or continuing our operational decision to select serviced offices that operate on zero carbon electricity.
- Decrease company fleet by 5 cars by 2036.
- New offices will not operate mains gas, and by 2036 Babble Cloud aims to ensure that all existing operational locations move away from sites that operate mains gas.
- Encourage working practices that limit employee travel in personal vehicles and introduce an EV salary sacrifice scheme for full time employees.

Methodology Notes

To comply with best practice reporting methodology of PPN 0621, emissions factors for FY2024 baseline year reporting have been updated to preference the use of the UK Government provided factors. It is therefore noted that base-year emissions figures may differ slightly in this document to other publicly reported organisational emissions totals.

Expanded Scope

Babble Cloud is committed to accurately and transparently reporting organisational GHG emissions in line with best practice. It is the intention of Babble Cloud to expand our reporting scope to include the following Scope 3 emissions categories for FY2026 (Cat 4, 5, 7, 9 and additional scope of 6), however at the time of reporting for FY2025, data availability and quality prevented full reporting of these scopes.

Emissions Summary Table

To comply with reporting requirements of the GHG Protocol, the table below provides both the Market and Location based emissions totals for Babble Clouds organisational emissions.

	FY2025		Base Year FY2024	
	Market Based (tCO <sub>2</sub> e)	Location Based (tCO <sub>2</sub> e)	Market Based (tCO <sub>2</sub> e)	Location Based (tCO <sub>2</sub> e)
Scope 1	55.64	55.64	101.84	101.84
Stationary Combustion	7.08	7.08	8.82	8.82
Mobile Combustion	48.56	48.56	93.02	93.02
Scope 2	28.37	29.19	40.56	40.56
Electricity	28.37	29.19	40.56	40.56
Scope 3	132.29	135.72	275.23	275.23
Grey Fleet	103.55	103.55	233.80	233.80
Fuel and Energy Related Activities	23.54	23.81	37.43	37.43
Serviced Offices	5.20	8.36	4.00	4.00
Total	216.30	220.55	417.63	417.63

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup>

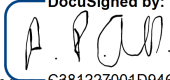
<sup>1</sup><https://ghgprotocol.org/corporate-standard>

and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the outlined subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

**Signed on behalf of the Supplier:**

DocuSigned by:  
  
C881227004D94C8..... Alex Clark

Date: 19/1/2026 | 4:24 AM PST .....

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<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>